

Plumbers and Steamfitters #248

Ashland, Kentucky

Ben Collier
President

Jamie Rucker
Business Manager

John Holbrook
Business Agent
Financial Secretary

June 1, 2019 - May 31, 2020

100% RATE

90% RATE

GENERAL FOREMAN ___ \$(6.20) \$ 37.20

GENERAL FOREMAN ___ (\$6.20) \$34.10

AREA FOREMAN _____ (\$4.65) \$ 35.65

AREA FOREMAN _____ (\$4.65) \$32.55

FOREMAN _____ (\$3.10) \$ 34.10

FOREMAN _____ (\$3.10) \$ 31.00

JOURNEYMAN _____ \$31.00

JOURNEYMAN _____ \$27.90

FRINGE BENEFITS

APPRENTICE

Health & Welfare _____	\$7.77*
Retiree sub fund _____	\$1.00*
Local Pension _____	\$7.48*
National Pension _____	\$1.67*
Annuity _____	\$2.06*
Vacation _____	\$5.50**
Drug & Safety _____	\$1.12*
Training _____	\$0.88*
Construction Advancement Program _____	\$0.02*

5 th Year _____	\$27.90
4 th Year _____	\$24.80
3 rd Year _____	\$21.70
2 nd Year _____	\$18.60
1 st Year _____	\$15.50

Total Fringe Benefits _____ \$26.50

DEDUCTIONS: Check Off + Market Recovery = 5% of gross taxable wages
\$.05 Political Action Fund (P.A.C.)

VACATION: \$5.50 per Hours Paid-Contractor will combine base rate and Vacation to make Gross Taxable (Money to be taxed, work & check off dues to be deducted from at 5% see above). Then the contractor will send the total \$5.50 x hours paid to the bank as indicated on the fringe benefit reports.

* Hours worked

** Hours paid

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